

# APPLICATION FOR EMPLOYMENT - *The Firs*

[Please fill out neatly and send to: **The Firs Personnel Dept. • 4605 Cable Street • Bellingham, WA • 98229**]

## PERSONAL Please review all questions carefully before preparing your application

Last Name	First Name	Middle Initial	Date
Mailing Address	City	State	Zip
Home Phone	Message Phone/Cell	E-mail Address	
Have you been convicted of a misdemeanor or felony within the past 7 years? <i>(circle one)</i>  Yes                      No  Answering yes will not automatically bar you from employment	If you answered yes to being convicted of a misdemeanor or felony, please briefly explain:		

## EDUCATION

SCHOOL	NAME & LOCATION	GRADUATION DATE	DEGREE/DIPLOMA
High School			
College			
Business/Trade/Technical			
Graduate			

**POSITION DESIRED:** \_\_\_\_\_

▪ Other special training, skills or certification: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

▪ Describe your level of computer competency:    \_\_\_None    \_\_\_Limited    \_\_\_Experienced    \_\_\_Expert  
 Programs familiar with: \_\_\_\_\_  
 \_\_\_\_\_

When would you be available to begin work? \_\_\_\_\_

## EMPLOYMENT

### ***(Most Recent Job)***

Company Name \_\_\_\_\_ Telephone \_\_\_\_\_

Employed (mo/yr) From \_\_\_\_\_ To \_\_\_\_\_ Job Title \_\_\_\_\_

Employer Address \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

Name of Supervisor \_\_\_\_\_ Title \_\_\_\_\_

Company Name \_\_\_\_\_ Telephone \_\_\_\_\_

Employed (mo/yr) From \_\_\_\_\_ To \_\_\_\_\_ Job Title \_\_\_\_\_

Employer Address \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

Name of Supervisor \_\_\_\_\_ Title \_\_\_\_\_

Company Name \_\_\_\_\_ Telephone \_\_\_\_\_

Employed (mo/yr) From \_\_\_\_\_ To \_\_\_\_\_ Job Title \_\_\_\_\_

Employer Address \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

Name of Supervisor \_\_\_\_\_ Title \_\_\_\_\_

***We may contact the employers listed above, unless you indicate otherwise:***

DO NOT CONTACT: \_\_\_\_\_

Reason: \_\_\_\_\_

### **PERSONAL REFERENCE** *[Someone who knows you well - other than a relative]*

Name: \_\_\_\_\_ Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Relationship: \_\_\_\_\_

**Describe any other experiences you have had that are relevant to this position:**

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## GENERAL INFORMATION

Why are you applying for this position at The Firs?

What has been your past experience or knowledge of The Firs (if any)?

What church are you currently involved with and in what capacity?

What other ministry organization(s) are you involved with currently?

Can you sign (in agreement) the attached doctrinal statement and mission statement (last page)?

*[FT employee applicants only]* Circle one: **YES** **NO** If NO, explain: \_\_\_\_\_

## SPIRITUAL EXPERIENCE

Comment briefly on your personal spiritual history and current objectives. Describe your views on Jesus Christ, salvation, and the Bible.  
*You may use a separate paper for this section.*

## SIGNATURE

The information provided in this *Application for Employment* is true, correct and complete. If you employ me, any misstatement or omission of fact on this application may result in my dismissal.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

**FOR OFFICE USE ONLY**

Department: \_\_\_\_\_

Application Received: \_\_\_\_\_

First Interview: \_\_\_\_\_

Interviewed by: \_\_\_\_\_

Comments: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**REFERENCE CHECKS**

Employer/Personal	Person Contacted	Results
1 _____		
2 _____		
3 _____		

Notes:



**Working at The Firs is far more than just a job.** It's living and working within a community of believers committed to serving God, our guests, and each other as we fulfill our mission. If your skills and talents include a commitment to Christ and you are passionate about investing in people's lives, The Firs may have a position for you!

### **Mission Statement**

The Firs serves the local church and community by drawing groups and individuals to a camp and retreat setting where they will experience the Biblical message of Jesus through instruction, creative activities and significant relationships, resulting in changed lives.

### **The Firs Doctrinal Statement**

- We believe that the Bible is the Word of God, divinely inspired, infallible, entirely trustworthy and the supreme authority in all matters of faith and conduct. (2 Tim.3:16-7; 2 Pet. 1:20-21; 1 Cor. 2:13)
- We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit. (Matt. 28:19; 2 Cor. 13:14)
- We believe in the deity of Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death, in His bodily resurrection and His ascension to the right hand of the Father. We believe in His personal, visible return to earth in righteousness and glory to consummate His salvation and His judgment. (Jn. 1:1-2; Rom. 3:21-26; 1 Thess. 4:13-18)
- We believe that, because of the fall of humanity with the resulting sinful state and subsequent separation from God, there is the necessity of new birth, in salvation by faith in Jesus Christ alone. (Rom. 3:23; 6:23; Eph. 2:8-10; John 1:12)
- We believe that God has called Christians to a life of sanctification through the Holy Spirit and to a life fully committed to the will of God in Christ. (1 Pet. 1:14-16; Titus 2:11-14)
- We believe in the Christian church as the one universal body of Christ. Christ is the head of His church and calls God's redeemed people to be set apart for His purposes in the world. (Eph. 1:22-23; 5:25-30; I Peter 1:9-10)
- We believe in the institution of marriage defined in Scripture as the covenantal union between one man and one woman. We believe that the Christian standard is faithfulness within that marriage covenant and abstinence outside of it. (Gen. 2:24; Matt. 19:5-6; Eph. 5:31-33)
- We believe that every person is created in the image of God, that human sexuality reflects that image in terms of intimate love, communication and fellowship. We believe that God created humankind as two distinct sexes, male and female. (Gen. 1:27; Matt. 19:4-6; Mk. 10:6-8)

